

**Carman Golf and Curling Club Board of Directors Meeting
Minutes of November 22, 2021**

In Attendance: Kyle Weir, Dustin Last, Parker McGillivray, Bobby McNair via phone, Wayne Nussey, Carly Owen, Brian Bailley, Kathy Adams, Kevin Minty, and Dean North.

Regrets: Brian Bailley

1. Meeting called to order at 7:02 pm by Dustin Last
2. Agenda.
Motion: K Minty / P McGillivray “to approve agenda” Carried.
3. Minutes.
Motion: K Minty / K Weir “that the minutes from meeting of Oct 22, 2021, be adopted as circulated.” – Carried
4. Correspondence
 - a) Manitoba Accessible Employment Standard Regulation. Reminder that all employers in MB with one or more employees will be required to comply with this regulation by May 1, 2022. The Govt of MB has provided several tools and resources which have been forwarded to the club.
5. Unfinished Business
 - a) Christmas Party set for Dec 17th. Drinks at 5, dinner at 6.
 - b) Directors to sign off on the two forms for MB Companies to add directors and change signors.
6. Committee Reports
 - A. General Manager
 1. Golf – Christmas sale on green fees and carts.
 2. Curling updates. Leagues are running, Jr and High School curling has started.
 3. Membership – Early Bird membership dues available until Dec 31.
Office Manager applicants were discussed, no one hired yet.
 - B. Long Range Committee. Report By Parker McGillivray
 1. Meeting held on Nov 8th.
 - i. Kitchen Sandwich table on order.
 - ii. Rob Hamm has two items on his list: utility vehicle and a 2nd Blower.
 - iii. Many improvements in clubhouse are in process or completed.
 - iv. Golf simulator discussed, tabled for another year.
 - v. Handicap buttons are on back order.
 - C. Finance
 1. October recap reviewed, as well as payables and bank balances. YTD surplus at \$242K after depreciation and is \$225K better than last year. Variances listed in report.
 2. Finance committee met and prepared a 2022 budget for Board review and approval. The total income proposed at \$1.43 million and expenses at \$1.29 million, for a net income of \$144K, after loan payments and before depreciation.
Motion: K Minty / K Adams “that we approve budget as presented”. Carried.
 3. Insurance reviewed. Our broker is switching insurers as Travelers is leaving the market. Premiums with comparisons provided. **Motion: K Weir / W Nussey to approve. Carried.**

7. New Business
 - a) **Motion: K Adams / P McGillivray “that we adopt committee reports as presented.” Carried.**
8. Other items for discussion:
9. In Camera meeting - none
10. Next Board Meeting: January 17, 2022 at 7 pm.
11. **Motion to Adjourn Cary Owen at 7:40 p.m.**

Minutes recorded by Dean North.